

DOVER AREA HIGH SCHOOL

STAFF SOCIAL CONTRACT



CHAMPION FOR STUDENTS

- ATTEND SCHOOL EVENTS OUTSIDE OF SCHOOL
- BE AVAILABLE TO SUPPORT STUDENTS
- RECOGNIZE POSITIVES IN STUDENTS



EXPECT EXCELLENCE

- SET HIGH EXPECTATIONS FOR ALL STUDENTS
- BE CONSISTENT WITH ALL STUDENTS
- ESTABLISH AND MODEL EXPECTATIONS



CARRY THE BANNER

- KNOW THAT WE ALWAYS REPRESENT DOVER
- SHARE POSITIVE STORIES FROM OUR SCHOOL
- BE POSITIVE ABOUT OUR STUDENTS



BE A MERCHANT OF HOPE

- ENCOURAGE STUDENTS
- MODEL FORGIVENESS
- MEET STUDENTS WHERE THEY ARE

STAFF COMMITMENTS

- COMMUNICATE WITH EACH OTHER
- TREAT EACH OTHER AS PROFESSIONALS
- BE OPEN-MINDED AND SUPPORTIVE
- BE EMPATHETIC
- OWN OUR DECISIONS AND MISTAKES
- ADDRESS OUR CONCERNS DIRECTLY